vendy

WE'RE HIRING

Lead Software Engineer

Full-stack

Stockholm · Hybrid · Start by agreement

Sweden has a track record of turning hardware-meets-consumer ideas into serious businesses: Voi, Budbee, Instabox to name a few. Vendy is building the next one.

Hundreds of millions of old phones sit unused in European drawers. Our automated buyback kiosks let people sell their old smartphone and walk away with money in seconds. We're live across Sweden and building toward Europe's largest collection network. The vision: recycling old electronics should be as easy as recycling old bottles.

THE ROLE

We're an early-stage team, which means our tech stack and architecture are still evolving as we scale. You'd lead our engineering efforts, which in practice means that you're the person who builds the product day to day, owns the technical decisions that shape what we run on for years to come, and sets the bar as the team grows around you. This is a hands-on builder role. On seniority we're open: anyone from a strong senior engineer and up.

WHAT YOU'LL OWN

- The software that powers our network
- Internal tools that keep operations running
- Genuine input on architecture and stack choices

WHAT WE'RE LOOKING FOR

- **Truly full-stack,** comfortable across frontend and backend as priorities shift
- **Product-minded,** you care about the customer experience as much as the backend
- Comfortable in a fast-moving, still-forming environment
- Experience with embedded Android is a big plus
- Hardware or embedded systems experience is a plus
- **AI-native:** you build with AI tooling as part of your daily workflow and want to help shape how we use it as a team

WHY JOIN

Early-stage ownership, real technical influence and equity in a company that's already profitable, well funded and scaling.

LOCATION
Stockholm, hybrid

START
By agreement

CONTRACT
Full-time, permanent

DEADLINE
We interview continuously and close once we've found the right person

Apply now

Mail your CV to
max@vendykiosk.com